



# BLACKS IN CYBERSECURITY MENTORSHIP PROGRAM

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(SPONSOR KIT)



# README.TXT

## Learn about the core information of Blacks In Cybersecurity.

Blacks In Cybersecurity, is a Cybersecurity conference series and all encompassing networking/development group for the Black community in Cybersecurity. BIC seeks to promote advancement, knowledge, education and culture in the Cybersecurity and greater STEM Community.

Blacks In Cybersecurity™ is a meetup group and conference series to help highlight and elevate the Black community in Cybersecurity.

The Blacks In Cybersecurity mission, vision and core values and objectives can be communicated via the following pillars:

### **Community**

Blacks In Cybersecurity (BIC) seeks to build community via online forums and in-person meetings (conferences, meet-ups, seminars, group outings and more.) The BIC community is broken down into leadership (above), partners, community groups: BIC@Location and BIC@Campus (chapters) and BIC members.

### **Certifications, Internships and Training**

Blacks In Cybersecurity (BIC) seeks to provide experience (opportunities), training and certification programs (that can also be supplemented by partners and external resources) that adequately prepare individuals for the Cybersecurity field.

### **Career Services**

Blacks In Cybersecurity (BIC) seeks to provide Career Services (that can also be supplemented by partners and external resources) exclusively for and tailored to our BIC community.

### **Cybersecurity Literacy**

Blacks In Cybersecurity (BIC) seeks to promote and provide information about Cybersecurity literacy to the Black community in order to raise awareness and advise protective measures to individuals.

### **Outreach**

Blacks In Cybersecurity (BIC) seeks to provide resources, grants, scholarships, vouchers and the alike for the community in order to facilitate opportunities for learning and growth within the Cybersecurity field.

### **Cooperative Economics and Collective Progression**

Blacks In Cybersecurity (BIC) seeks to partner and collaborate with individuals, initiatives, communities, organizations and businesses to help provide a resource on a pipeline that helps filter resources, goods and services in the Black Cybersecurity community.



# ABOUT\_BIC\_MP\_24.BAK

Learn about our BIC Mentorship Program

**Our mentorship program is designed to be a comprehensive support system, providing mentees with a dynamic array of resources and opportunities tailored to propel them toward professional success.**

## **Intensives and Seminars**

Mentees benefit from intensive workshops and seminars covering a wide range of topics essential for professional development. These sessions offer practical insights, skills enhancement, and knowledge expansion.

## **Guest Speakers**

We regularly invite guest speakers from diverse backgrounds and industries to share their expertise, experiences, and insights with mentees. These sessions provide valuable perspectives and inspiration to our participants.

## **Mentor Pairing**

Through our personalized mentor pairing process, mentees are matched with mentors who possess relevant expertise and experience in their fields of interest. This one-on-one guidance fosters meaningful connections and facilitates personalized support for mentees' professional growth.

## **Conference Attendance**

Mentees have the opportunity to attend industry conferences and events, offering them exposure to the latest trends, innovations, and networking opportunities within their respective fields. This firsthand experience enhances their industry knowledge and expands their professional networks.

## **Networking with Influential Figures**

Our mentorship program facilitates mentees' access to influential professionals and industry leaders, providing opportunities for networking, mentorship, and collaboration. Interacting with these influential figures opens doors to potential career opportunities and fosters professional growth.

## **Certification Training and Vouchers**

We provide mentees with access to certification training programs and vouchers to enhance their skills and credentials. These resources enable mentees to stay competitive in their fields and pursue career advancement opportunities with confidence.

## **Community Building**

Our mentorship program fosters a supportive and inclusive community where mentees can connect, collaborate, and share experiences with fellow participants. Through community-building initiatives, mentees receive peer support, encouragement, and valuable insights, enriching their overall mentorship experience.

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## How to donate and contribute resources.

**Blacks In Cybersecurity is proud to partner with individuals, organizations and programs dedicated to serving the Black community by donating resources and products to our members.**

This allows for the Cybersecurity community at large to become even more effective and vigilant in the effort to make Cybersecurity practices common knowledge and the Cybersecurity field, both hobbyist and professional, accessible to all.

Our Mentorship Program plays a crucial role in empowering individuals to achieve their full potential by providing them with guidance, support, and resources to navigate their personal and professional journeys. Through one-on-one mentorship relationships, we aim to foster growth, development, and leadership within our community.

To ensure the sustainability and effectiveness of our Mentorship Program, we rely on the generous contributions of supporters like you. Your financial support will directly impact our ability to meet the needs of our mentees and cover operational costs essential to running the program smoothly.

### **We are pleased to offer the following tiers of support:**

#### **Supporter: \$25**

*Provide essential support to propel our mentees towards professional success.*

#### **Fanatic: \$50**

*Demonstrate your fervent commitment to empowering mentees with valuable professional resources.*

#### **Bronze: \$500**

*This donation significantly enhances the professional prospects of our mentees.*

#### **Silver: \$1,000**

*At this level, you will play a pivotal role in guiding mentees towards meaningful professional opportunities.*

#### **Corporate Gold: \$10,000**

*This contribution exemplifies corporate leadership and directly impacts the career trajectories of our mentees, fostering a thriving professional community.*

#### **Corporate Gold Sample Sponsor Amenities**

- Table at BIC event.
- Logo displayed on a Powerpoint/Agenda poster.
- Logo on Badge lanyard/shirt (seasonal).
- Social media shoutouts/permanent advertisements on BIC social media.
- Logo and table at after-event reception.
- Logo on cue slide of recorded talks.
- Certificate of Participation.

Please visit our website for more information.

[blacksincyberconf.com/donate](https://blacksincyberconf.com/donate)

**Mentorship Team** at [mentorship@bichq.org](mailto:mentorship@bichq.org)

**Career Services** at [careerservices@bichq.org](mailto:careerservices@bichq.org)

**Partnership Team** at [partnerships@bichq.org](mailto:partnerships@bichq.org).

# JOB\_BOARD.EXE

## How sponsors and partners can provide opportunity.

BIC seeks to connect seeking companies and organizations with our exceptional community to fill positions and acquire opportunities.

Our BIC Job Board hosts both shared and exclusive opportunities for our community including scholarships, internships, grants and jobs.

BIC Mentorship Program seeks to provide an exclusive opportunity to its sponsors and partners by allowing them to post their opportunities to the hand picked, trained and career ready graduates of the program.

### **Placing jobs with new graduates of our Mentorship Program is of paramount importance for several reasons:**

#### **Closing the Skills Gap**

Many new graduates face challenges in transitioning from academic settings to the professional world. By providing them with mentorship and job placement opportunities, we bridge the gap between education and employment, ensuring that they have the skills and experiences needed to thrive in their chosen fields.

#### **Fostering Career Growth**

Job placement through our Mentorship Program not only helps new graduates secure employment but also sets them on a path toward long-term career success. By matching them with positions that align with their interests, skills, and career goals, we empower them to grow and advance in their chosen professions.

#### **Building Confidence and Networks**

Securing a job after graduation can be a daunting task for many individuals. Through mentorship and job placement support, we provide new graduates with the confidence and networks they need to navigate the job market successfully. By connecting them with employment opportunities, we help them build relationships with employers and industry professionals, expanding their professional networks and opening doors to future opportunities.

#### **Contributing to Economic Growth**

Placing jobs with new graduates of our Mentorship Program not only benefits the individuals themselves but also contributes to the overall economic growth and prosperity of our community. By helping new graduates secure meaningful employment, we strengthen the workforce, drive innovation, and fuel economic development.

#### **Creating a Pipeline of Talent**

By placing jobs with new graduates of our Mentorship Program, we create a pipeline of talented individuals who are equipped with the skills, knowledge, and experiences needed to succeed in the workforce. Employers who hire our mentees benefit from access to a diverse pool of qualified candidates who are eager to contribute and make a positive impact.



# \$ BIC\_VILLAGE.TXT > EVENTS

**The Blacks In Cybersecurity Village @ DEF CON Hacking Conference seeks to bring culturally diverse perspectives to the holistic Cybersecurity community; by way of a series of talks , hands on experiences and a capture the flag event.**

Your donations are able to support new and upcoming practitioners by supplying the resources to send them to the largest conference in the Cybersecurity, Hacker & Maker community:

The BIC Mentorship Program aims to guide and bring new attendees to an array of Cybersecurity conferences, events and trainings as both attendees and contributors.

## **Hands-On Learning**

DEF CON offers a wide range of workshops, training sessions, and hands-on activities that provide practical experience and skill-building opportunities. Our graduates can participate in Capture the Flag competitions, hacking challenges, and other interactive activities that allow them to apply their knowledge in real-world scenarios. They gain practical skills and experience that are highly valuable in the cybersecurity field.

## **Inspiration and Innovation**

DEF CON is known for its vibrant and innovative atmosphere, where attendees are encouraged to push the boundaries of cybersecurity and explore new ideas. By immersing themselves in this environment, our graduates can gain inspiration, motivation, and fresh perspectives that can fuel their creativity and innovation. They return from the conference energized and excited to apply what they've learned to their work and projects.

## **Professional Development**

Attending DEF CON is not only a valuable learning experience but also an important milestone in our graduates' professional development. It demonstrates their commitment to continuous learning, professional growth, and staying current with industry trends. It enhances their credibility and marketability in the job market and positions them as knowledgeable and skilled cybersecurity professionals.



Take a look at our social media, photos and web presence.

**Instagram**

*@blackincyberconf*

<https://www.instagram.com/blackincyberconf/?hl=en>

**Twitter**

*@BlackInCyberCo1*

<https://twitter.com/BlackInCyberCo1>

**Linkedin**

<https://www.linkedin.com/company/blackincyberconference>

**Youtube**

<https://www.youtube.com/c/blacksincybersecurity>

**Twitch**

<https://www.twitch.tv/blacksincybersecurity>

**Patreon**

<https://www.patreon.com/blacksincybersecurity>

**Website**

<https://www.blacksincyberconf.com/>

**Cleared Media Resources**

<https://www.blacksincyberconf.com/gallery>

**Questions?**

**Please reach out to:**  
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